



Corporate Legal Counsel (US)

Location: Los Angeles, California or Cathedral City, California

The Company

Sunniva Inc., through its subsidiaries, is a vertically integrated cannabis company operating in the world's two largest cannabis markets – Canada and California – where we are committed to delivering safe, high-quality products and services at scale. Our business vision is to become one of the lowest cost, highest quality cannabis producer in the markets we serve by building large scale purpose built current good manufacturing practices greenhouses, offering better quality assurance with cannabis products free from pesticides, providing better patient and doctor access to cannabis education and sourcing better therapeutic delivery devices.

Sunniva is seeking high calibre talent who bring excellence and enthusiasm to our expanding team. We value uniqueness and different perspectives as they play a critical role in our success and to make better possible.

The Role

We are looking for an experienced lawyer to join our team in California. Reporting to the VP, Legal, the Corporate Legal Counsel will engage with and support various group across the Company with a wide-ranging portfolio of legal work, with a primary focus on partnering closely with our operational teams and stakeholders in California to draft, review and negotiate a range of contracts, ensuring our agreements are legally and commercially sound, documented and finalized.

The ideal candidate will have a proven track record for providing a range of commercial and operational support in a dynamic and fast paced environment. The candidate is a problem solver and will be instrumental in continuing to assist in building effective legal processes to assist in enabling the scalability of our legal services as we continue to grow.

Key Responsibilities

The key responsibilities for the position include, but are not limited to the following:

- Draft, review and negotiate legal agreements related to financing, project development, licensing, sales, corporate, commercial and other related areas.
- Draft contracts, including customer and supplier agreements, master supply agreements, non-disclosure agreements, and licensing agreements.

- Facilitates decision making by preparing concise legal briefing documents with conclusions and recommendations.
- Review, researches and prepares legal opinions that may have significant impact to the organization.
- Assist with corporate governance matters including the review, drafting and administration of corporate policies.
- Support the VP, Legal and Corporate Secretary with the Board of Directors and Committees, including preparation for Board and Committee meetings, preparing, managing and implementing corporate governance and related policies.
- Provide support for M&A transactions, including working with Corporate Development and the VP, Legal on deal structure and LOI terms, planning and assisting in due diligence, drafting and negotiating deal agreements, and actively managing deal process and execution.
- Anticipate and identify legal issues and advises managers and directors on legal strategies and solutions to mitigate legal risk.
- Assist with legal analysis and preparation/review regarding corporate disclosures, including supporting the Corporate legal team on U.S. filings, press releases, investor presentations and other corporate disclosure as required.
- Develops and maintains forms and agreement templates.

Qualifications and Experience

- J.D. from an ABA approved law school, and an active member in good standing of the Bar in California.
- Minimum 5 years experience as a practicing lawyer, with a combination of private practice and in-house experience, with additional with preference for public company experience.
- Strong background in corporate and commercial law with a focus on drafting and reviewing commercial contracts.
- Experience in drafting transaction documents and supporting due diligence in M&A transactions.
- Demonstrated ability to engage and to complete transactions quickly, while effectively balancing business expectations with legal and regulatory compliance objectives.

Skills, Knowledge, and Ability

The requirements listed below are representative of the knowledge, skills and competency required for this role:

- Strong decision-making ability, with a significant sense of ownership and accountability.
- Self-driven, motivated and results oriented.
- Thrives in an environment where you need to roll-up your sleeves and own outcomes.

- Motivated to partner and collaboratively with internal and external teams, building relationships to accomplish shared objectives in a dynamic and complex environment.
- Proven track record of successful leadership, strength of character and ability to articulate and objectively defend business approaches.
- Effective interpersonal and presentation skills, with the ability to communicate effectively with others at all levels of the Company.

Working Environment

This position will be in an office setting.

Sunniva offers a competitive salary and benefits package.

Apply Today

Interested applicants, please submit a cover letter and resume in confidence to recruiting@sunniva.com, referencing **Corporate Legal Counsel (US)** in the subject line.

This position will be open until filled. We thank you for your interest in joining our team however, only those applicants considered for the position will be contacted.

Sunniva is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.

For more information on Sunniva Inc. please visit our website at www.sunniva.com.