



Master Grower

Location: Cathedral City, California

Company/ Division Overview

Sunniva Inc., through its subsidiaries, is a vertically integrated medical cannabis company operating in the world's two largest cannabis markets – Canada and California – where we are committed to delivering safe, high-quality products and services at scale.

Our business vision is to become the lowest cost, highest quality cannabis producer in the markets we serve by building large scale purpose built current good manufacturing practices greenhouses, offering better quality assurance with cannabis products free from pesticides, providing better patient and doctor access to cannabis education and sourcing better therapeutic delivery devices.

Sunniva is constantly seeking high calibre talent who bring excellence and enthusiasm to our expanding operations. We value uniqueness and different perspectives as they play a critical role in our success. To achieve this, individuals are selected based on qualifications, merit, and abilities.

The Role

The Master Grower is responsible for the performance of specialized horticultural duties involved in the planning, preparation, oversight and maintenance of greenhouse plant production. The Master Grower will effectively manage the horticultural activities of Growers and Growing Assistants, nursery staff, QA Lab Manager, and Lab Assistants scheduling works and completing tasks within specified timelines and on budget. He or she will also undertake the research and analysis of horticultural problems, providing advanced technical support to all greenhouse personnel and management.

Key Responsibilities

The key responsibilities for the position include, but are not limited to the following:

- Coordinate and participate in the planning and care of Greenhouse production.
- Inspect assigned areas for plant damage, disease.
- Identify plants, insects, pests and diseases as appropriate.

- Recommend corrective actions such as removal of plants or remedial treatments as appropriate.
- Provide advanced technical guidance to Greenhouse personnel in the proper maintenance and care of mothers, propagations, young plants and flowering crops.
- Assist in the development and implementation of new production plans.
- Maintain field and project maintenance records as directed, and prepare reports and analyses as requested by management.
- Observe that Work Safe Practices are being followed.
- Manage project activities throughout lifecycle, including the allocation of adequate resources, scheduling, documentation, budget, and other factors necessary for success.
- Organize project teams into suitable workgroups and guide the teams throughout their efforts to produce deliverables according to specification.
- Adjust and schedule staff to ensure to expedition of the process.
- Track all project costs to ensure completion within budget; procure extra budget funding where necessary.
- Manage project dependencies.
- Conduct project post mortems in order to identify areas for improvement and make recommendations based on findings.
- Plan, coordinate and/or supervise activities of all company personnel on assigned project(s).
- Authorize/approve all project personnel transactions, purchase requisitions, change requests, etc.
- Ensure all company, client, and project policies, procedures, standards, etc., are adhered to.
- Participate in the selection, hiring and training of new staff.
- Provide appropriate levels of motivation for staff.
- Resolve employee issues and use appropriate levels of corrective actions.

Qualifications and Experience

- University degree in a relevant field like Botany, Horticulture or Agriculture.
- 10+ years' work experience in horticulture.
- 2+ years of experience with Integrated Pest Management (IPM) and yield optimization.
- 2+ years of experience in cannabis cultivation or horticulture.

Skills, Knowledge, and Ability

- Ability to read blueprints, schematics, field drawings and plans.
- A solid understanding of horticultural techniques.
- Strong management, delegation, planning and leadership skills.
- Effectiveness in safety and productivity.
- Knowledge of local, state and federal workplace compliance regulations, ordinances and legislation.
- Commitment to working in a team environment, with established team building abilities.
- Strong communication, leadership, integration, problem-solving and interpersonal skills.

- Strong understanding of yield optimization and integrated pest management standards.
- Ability to participate in continuous improvement processes.
- An interest in plants of different kinds and the environment in which they thrive.
- Good observation skills.
- Ability to follow safe procedures for use of fertilizers, pesticides, fungicides and compliant pesticides & fungicides.
- Some background in science and basic mathematical skills.
- Results-oriented individual with the ability to interpret and effectively manage multiple and competing priorities and time lines.
- Highly effective negotiation, diplomatic, and conflict resolutions skills.
- Able to effectively communicate with all types of staff, including laborers, technical, professional, and upper management.
- Able to effectively communicate both verbally and in writing.
- Able to build and maintain lasting relationships with business units, corporate departments, key managers, and other stakeholders.
- Demonstrated ability to exercise necessary cost control measures.
- Strong working knowledge of Microsoft computer software (e.g. Excel, Word, etc.) and email.
- First Aid skills and/or certificates are considered assets.
- Flexibility to adjust to shifting priorities and deadlines.

Working Environment

- The position will be located within the Greenhouse facility.

Sunniva offers a competitive salary and benefits package.

Apply Today

Interested applicants, please submit a cover letter and resume in confidence to recruiting@sunniva.com, referencing **Master Grower** in the subject line.

This position will be open until filled. We thank you for your interest in joining our team however, only those applicants considered for the position will be contacted.

Sunniva is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.

For more information on Sunniva Inc. please visit our website at www.sunniva.com.